



Since joining NorthWestern Energy in January 2022, Jeremy Salle has brought more than two decades of engineering and project management experience to his role as Manager of Facilities Management Services. Before joining the company, Jeremy spent 20 years with

DOWL, an engineering and planning firm that designs roads, bridges, water systems and other infrastructure projects. Working as a consultant and project manager gave him valuable experience planning complex projects, coordinating teams and guiding work from early design through construction.

That background prepared him well for his current role overseeing more than 150 NorthWestern Energy facilities across Montana, South Dakota and Nebraska, along with companywide mail services operating from hubs in Butte and Huron. His days are anything but predictable. One moment may involve resolving a small maintenance issue; the next, planning a multi-million-dollar capital improvement project. Through it all, Jeremy and his team focus on creating safe, reliable and efficient work environments for employees across the service territory.

Jeremy also serves on the company's Sustainable Procurement and Practices Committee, where he helped launch an initiative to track water bottle filling station usage. Seventeen offices currently participate, and the impact has been significant. Employees are saving more than 150,000 plastic bottles annually — nearly 250,000 bottles since the program began — keeping more than 13,000 pounds of plastic out of landfills while reducing costs.

For Jeremy, the initiative reflects a simple but powerful idea: sustainability starts with everyday actions. "It's a convenient way to provide filtered water while reducing single-use plastic waste," he said.

Whether improving facilities or championing sustainability, Jeremy is motivated by solving problems and supporting colleagues across the company — one project at a time.



## Camping Sandwiches

Written by a cook who rarely uses a recipe, take this recipe as a suggestion / make it your own

### INGREDIENTS

- 1 bag Rhodes Dinner Rolls (frozen)
- 1 pound extra lean burger
- 1 envelope onion soup mix
- 1 egg

#### Additional Ingredient Variations

##### Traditional

- well drained sauerkraut to taste
- salt & pepper
- garlic salt
- salsa
- taco seasoning
- salt / pepper
- whatever veggies you like
- shredded cheese

##### Italian / Pizza

- pizza sauce
- pepperoni
- Italian sausage (optional)
- seasonings: Italian / salt / pepper
- minced garlic
- shredded cheese

### DIRECTIONS

- 1 Thaw Rhodes Rolls several at a time in microwave... do NOT over thaw.
- 2 Mix burger and onion soup mix together. Stretch rolls around a heaping tablespoon of filling and seal well. Place seam side down on a greased cookie sheet.
- 3 Beat egg with 1 Tbsp of water to create an egg wash. Brush onto rolls & sprinkle with favorite seasoning (Italian, sesame seeds, grated cheese).
- 4 Bake at 350° about 15 minutes (may vary) until browned and cooked through.

This recipe takes practice! Keep trying... make it your own. Share your creations with us!

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Estamos orgullosos de la diversidad en las comunidades a las que servimos. Para satisfacer mejor las necesidades de algunos de nuestros clientes, traducimos información importante del cliente a dos idiomas: español y karénico (Karen). Para solicitar información traducida del cliente, contáctenos a los números indicados arriba.

ပသးခုဒီးပပ်ကမာလာဘဉ်ပသးလာ ပမာစာဘဉ်ပုၤကဗျာ်ဖိအါကလုာ်အါဗွဲ လာအအိဉ်လာ လီၤကဝီၤဖဲအံၤန့ၣ်လီၤ. ဒ်သိးပမာစာဘဉ်သုကအါထီၣ်အဂီၢ်, ပကွဲးလီၤလံာ်ကတိၤကျိၣ်ထံ တၢ်ဖျါအရုၣ်ဒိၣ်တဖၣ်ဆူ (Spanish)စပဲနးအကျိၣ် ဒီး (Karen)ကညီကျိၣ် န့ၣ်လီၤ. သုမ့ၢ်လီၤဘဉ်လံာ်လီၤလာ ပုၤကွဲးကျိၣ်ထံ အံၤဝဲဒီး, ဝံသးစုၤသုဆဲးကျိးပုၤသုဖဲ လီၤတဲခိနီၢ်ဂံၢ် ဒ်အအိဉ်ပျါလာတၢ်ဖိခိဉ် အသိးန့ၣ်လီၤ.

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# Energy Connections

Customer Bill Insert  
**April 2026**

In this issue: Sign up for E-bill | Plan where you plant Overhead line safety | Camping Sandwiches Recipe



**Bright ideas to save**

## Plant a shade tree

Plant a deciduous tree on the east, south or west side of your house. It will cool your house in the summer by providing shade but will still allow the sun to heat your house in the winter.

# Save a tree by signing up for E-bill

Help us reduce paper use by signing up for paperless billing.

With E-bill, you'll receive an email every month letting you know your new bill is available to review online. It's fast, convenient and completely secure.

You can also sign up for email and text alerts, so you'll know when your bill is ready, when your payment is due, and when your payment is posted.

Learn more at [NorthWesternEnergy.com/EBill](http://NorthWesternEnergy.com/EBill)

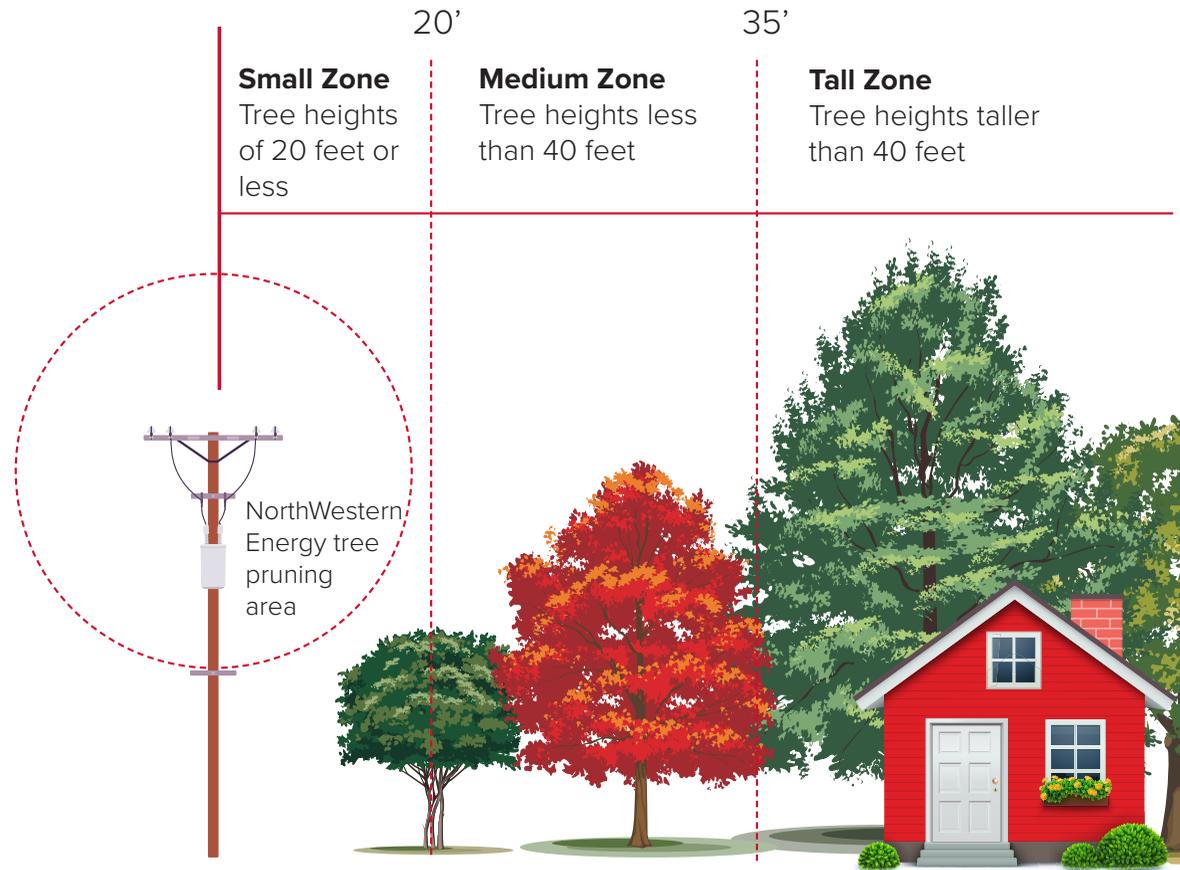
# Hey teachers, grades 3-5!

NorthWestern Energy offers free books and activity pages to help teach students the importance of electric and natural gas safety.

Games, videos, lesson plans and more are available online at [NorthWesternEnergy.com/TeacherResources](http://NorthWesternEnergy.com/TeacherResources). These materials align with your state's curriculum standards.

You will be entered into a drawing for a \$100 Amazon or Teachers Pay Teachers gift card upon filling out a follow-up survey after ordering materials. One \$100 and two \$50 gift cards will be given each semester.

Scan this QR code with your phone camera to explore materials.



# Planning, planting and protecting trees

National Arbor Day is April 24, and spring is a great time to plant a tree!

Where you plant a tree is just as important as the tree you select. Planting a tall tree too close to a power line could result in the tree being regularly trimmed shorter than you would ever want or worse, being removed. Pick the right tree and the right place to avoid collisions with power lines, sidewalks, buildings and other trees.

- 1. Get measurements.** When selecting a new tree or shrub, ask the tree nursery what the height and width will be once it's fully grown.
- 2. Call 811.** Before digging, call 811 or visit [Call811.com](http://Call811.com) to have underground utility lines marked for free. Do this at least two business days before you are planning to dig. Even on your property and in your yard, damages caused by hitting an underground utility can be expensive

and even deadly. Once utilities are marked, be sure to hand excavate within 18 inches on each side of markings. If you ever hit a gas line, call 911 and NorthWestern Energy immediately. Even minor damage to a pipeline can result in future leaks.

- 3. Look up.** If power lines are over the area where you want to plant, plan to plant roughly 20 feet away based on the mature size of your tree. Trees that grow taller than 40 feet should be planted more than 35 feet away.
- 4. Look down.** To be safe, plan to plant at least 25 feet away from the flags that indicate underground natural gas lines.
- 5. Look around.** If there are any ground-level transformers nearby, plan to plant at least 10 feet away from the front to ensure the transformer is accessible.

# Stay away from overhead lines

Overhead electric lines may cause serious injury or death if contacted.

- Be vigilant when using ladders, scaffolds, and long/tall tools and equipment in the vicinity of overhead lines.
- When working with ladders or long tools, stay at least 10 feet way from overhead power lines. This applies to most lines found in neighborhoods and work areas. Higher-voltage lines require even more distance. If you're unsure about the voltage or safety clearance contact NorthWestern Energy.
- Do not prune within 10 feet of powerlines.
- Never remove a fallen tree or branch from a power line. You could be seriously injured or killed. If a tree or branch touches a power line, keep yourself and others away from the tree and call 911.
- Overhead electric lines are not insulated. Contacting or getting too close to one with your body, equipment or tools could result in death or serious injury.

